Employee Survey: Lakeview Fundamental Elementary

Results

2021-2022 School Year





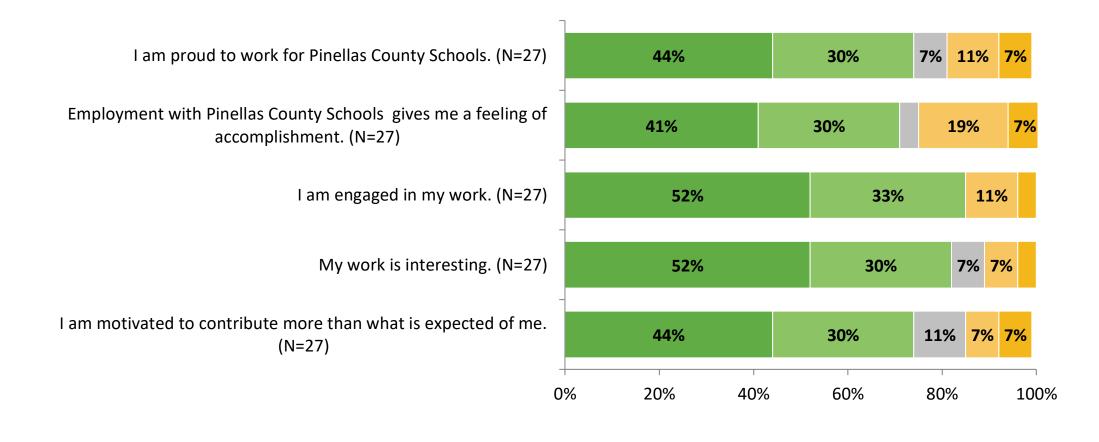
Participation

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		27		27



Overall Engagement

How strongly do you agree or disagree with the following statements?





3

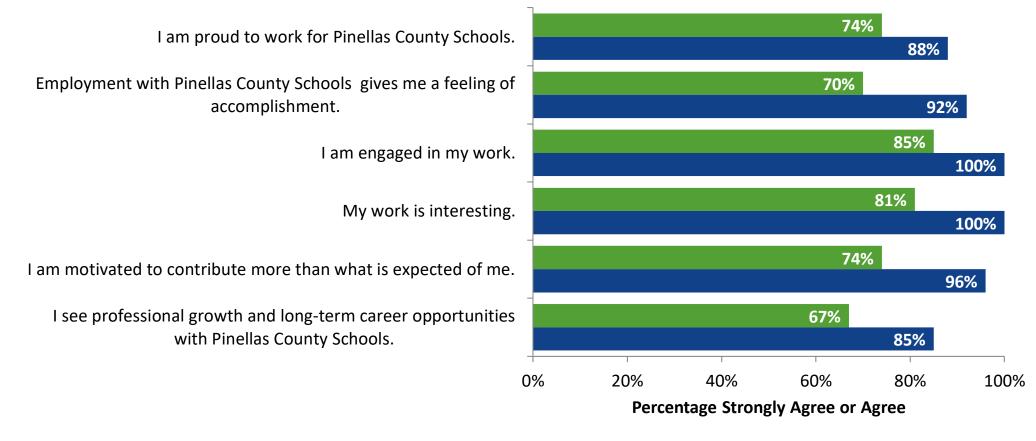
Overall Engagement (Continued)

I am optimistic about the future of Pinellas County Schools. (N=27)		26%	30%		19%	19%	7%
I enjoy working with my direct supervisor. (N=27)	-	44%		19%	19%	7%	11%
I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=27)	-	37%	37%		11%	11%	11%
I see professional growth and long-term career opportunities with Pinellas County Schools. (N=27)		37%		30%	15%	6 119	6 7%



Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



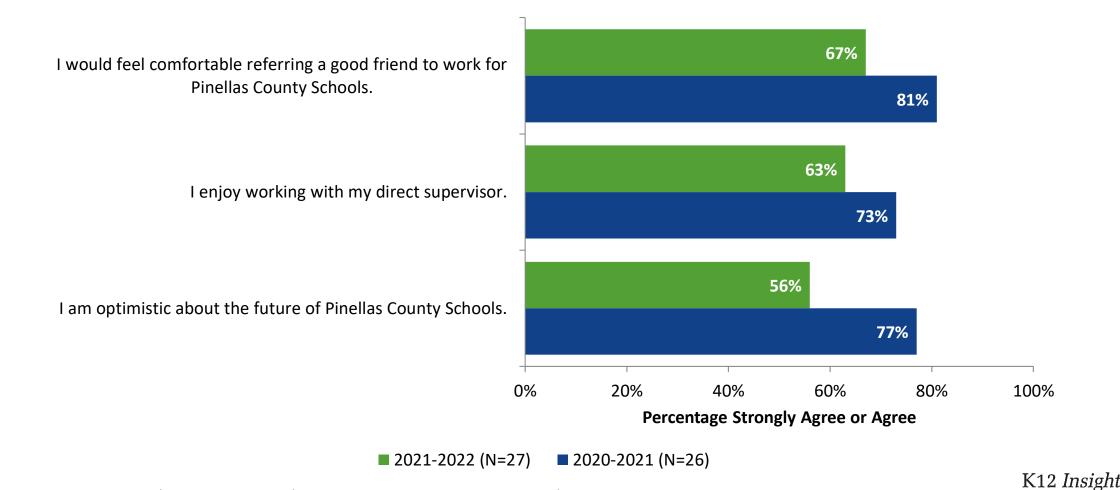
■ 2021-2022 (N=27) ■ 2020-2021 (N=26)

⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

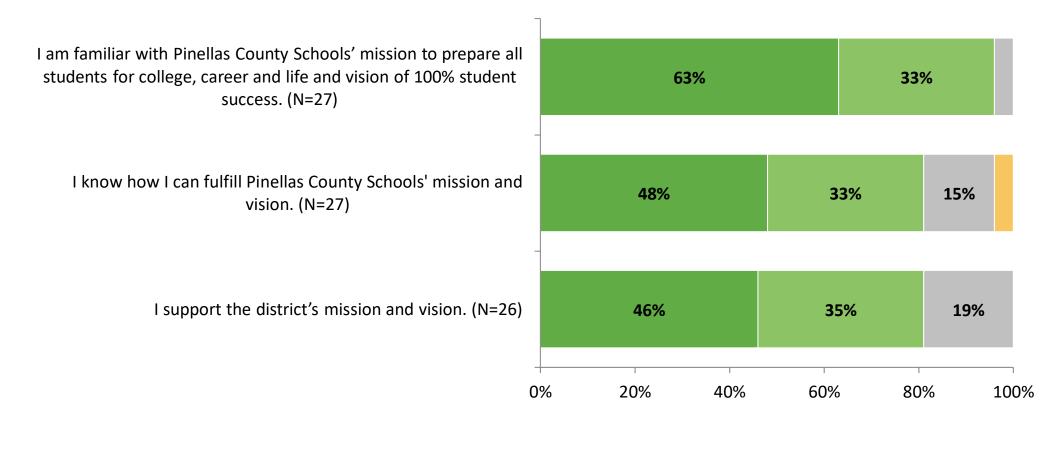


© 2022

⁶ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Mission and Vision

How strongly do you agree or disagree with the following statements?

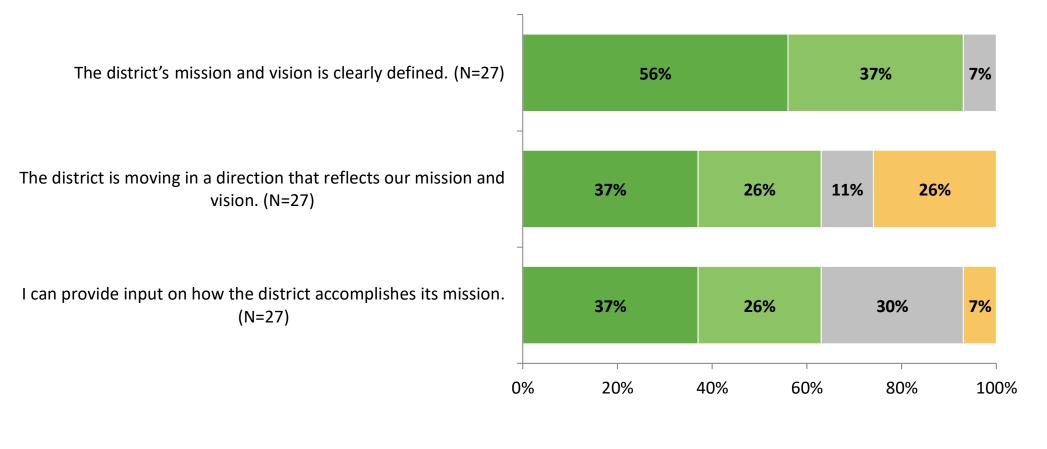


K12 Insight 🔾

© 2022

7

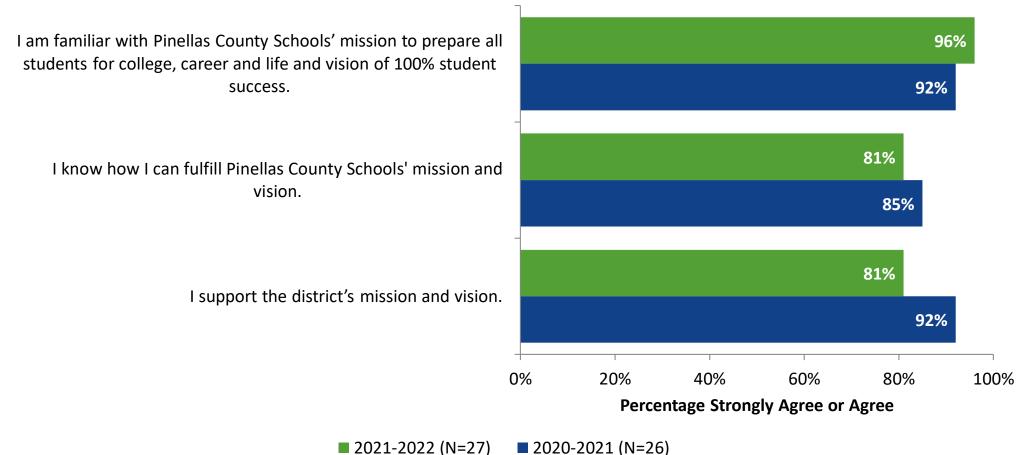
Mission and Vision (Continued)





Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



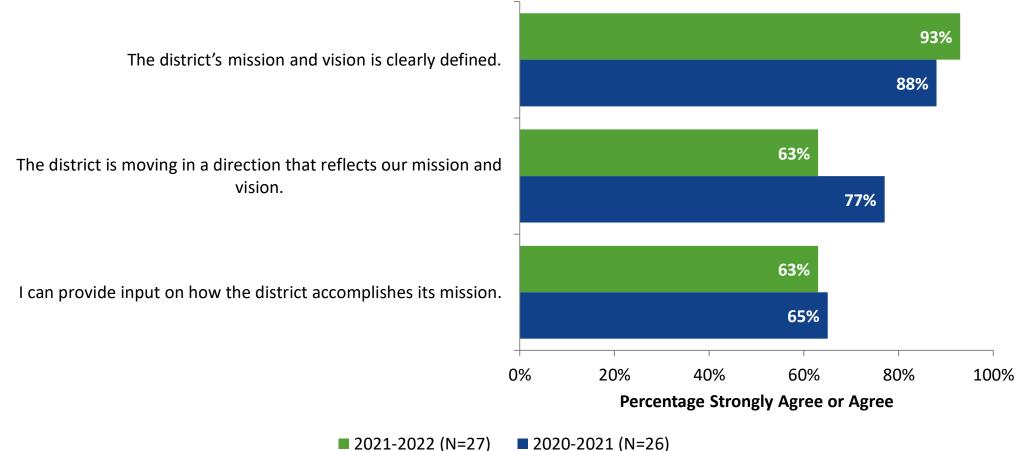
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

9

K12 Insight

Mission and Vision: Comparison Over Time (Continued)

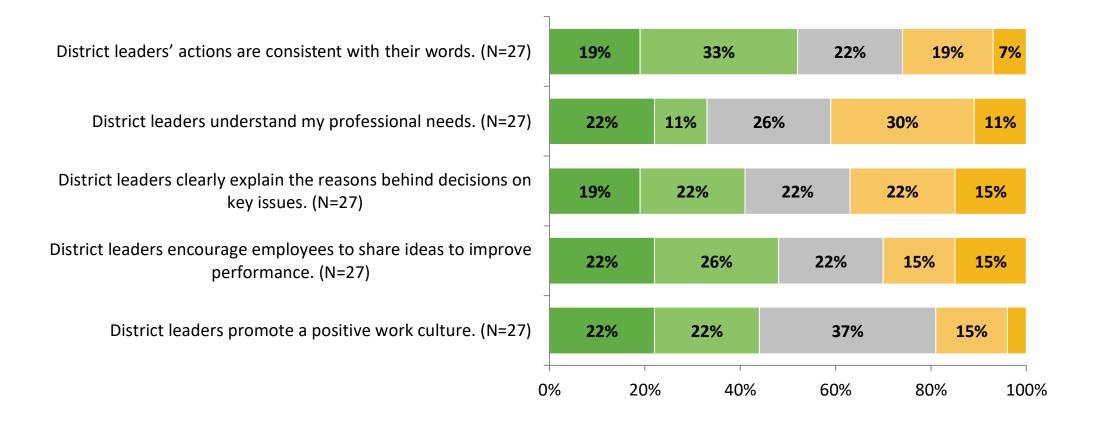
How strongly do you agree or disagree with the following statements?



¹⁰ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



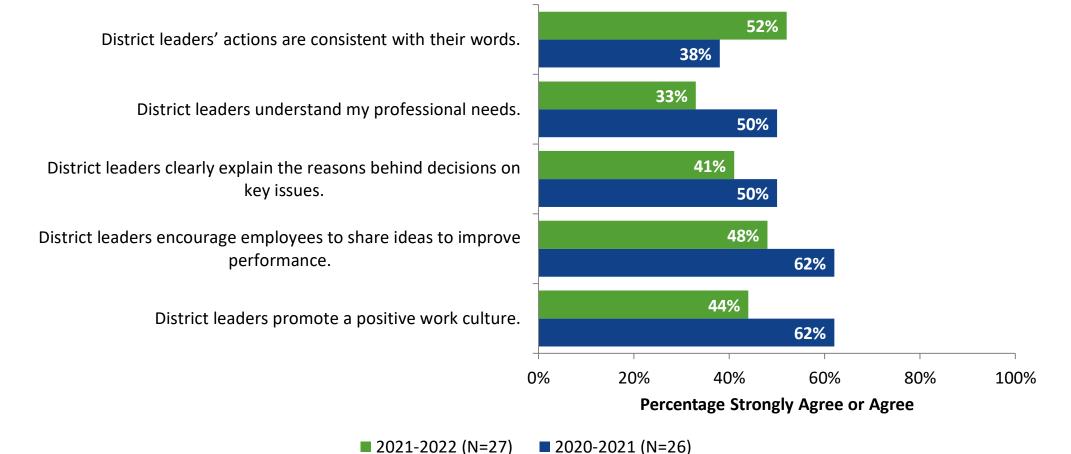
District Leadership





District Leadership: Comparison Over Time

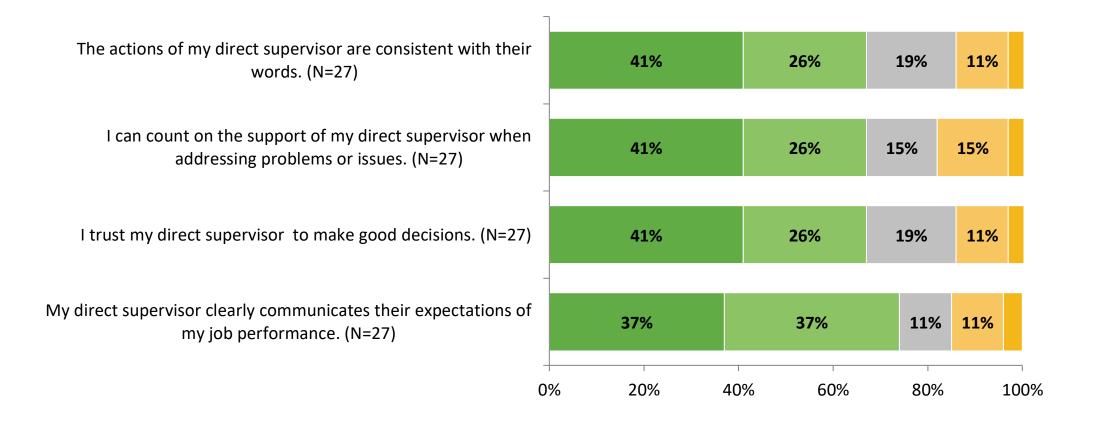
How strongly do you agree or disagree with the following statements?



¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



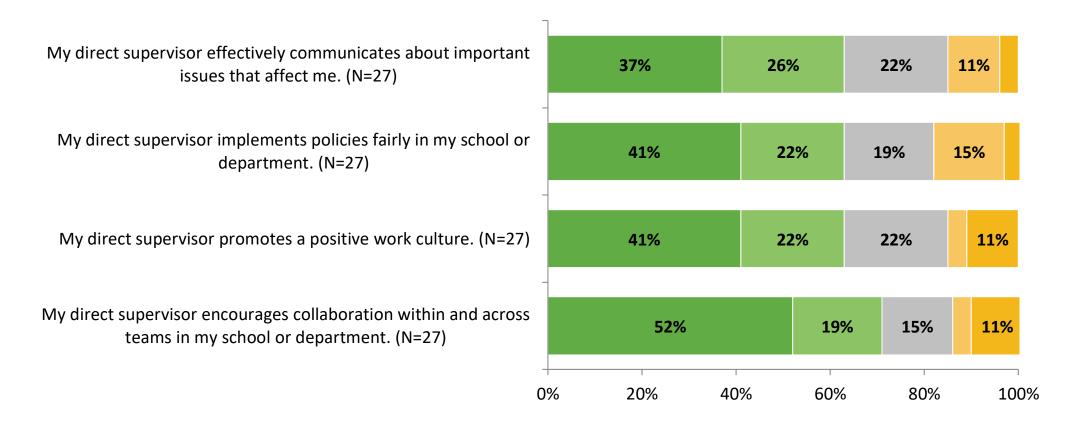
Worksite Leadership





Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



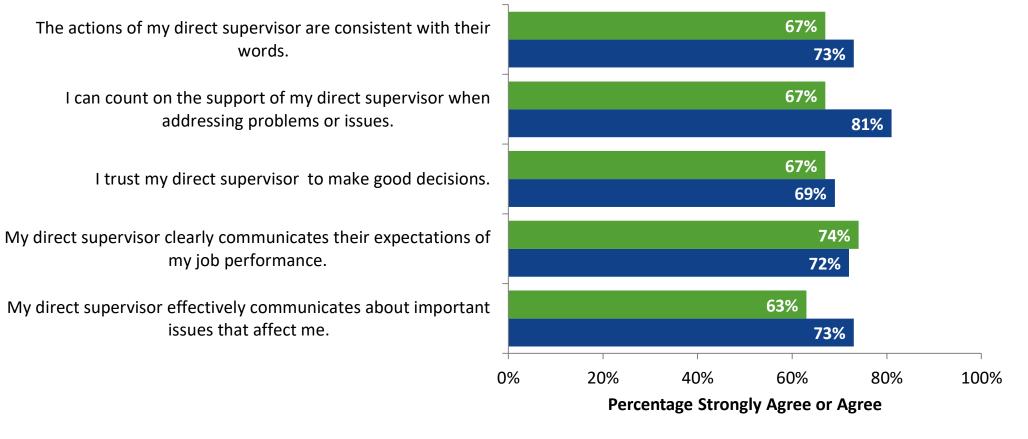
K12 Insight

© 2022



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



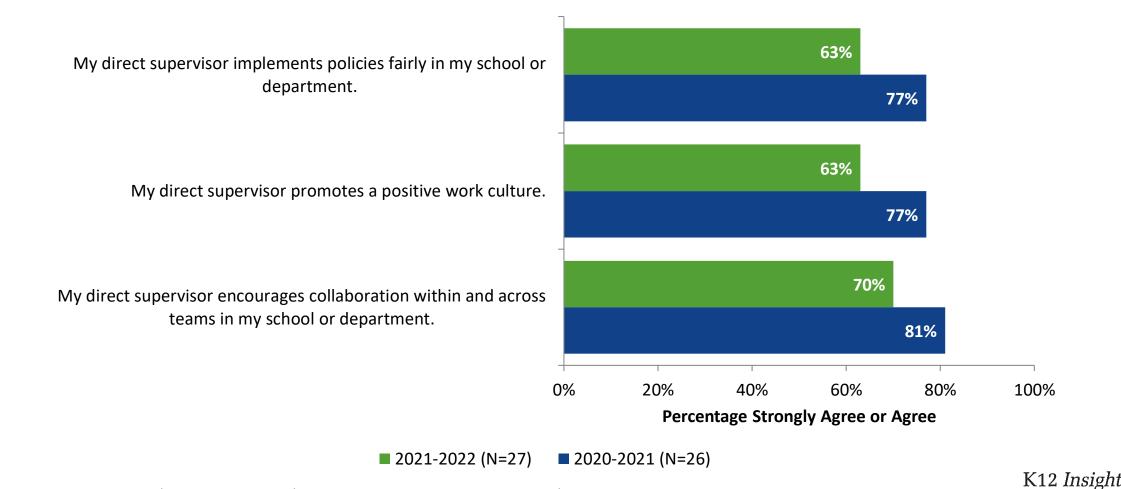
■ 2021-2022 (N=27) ■ 2020-2021 (N=26)

¹⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



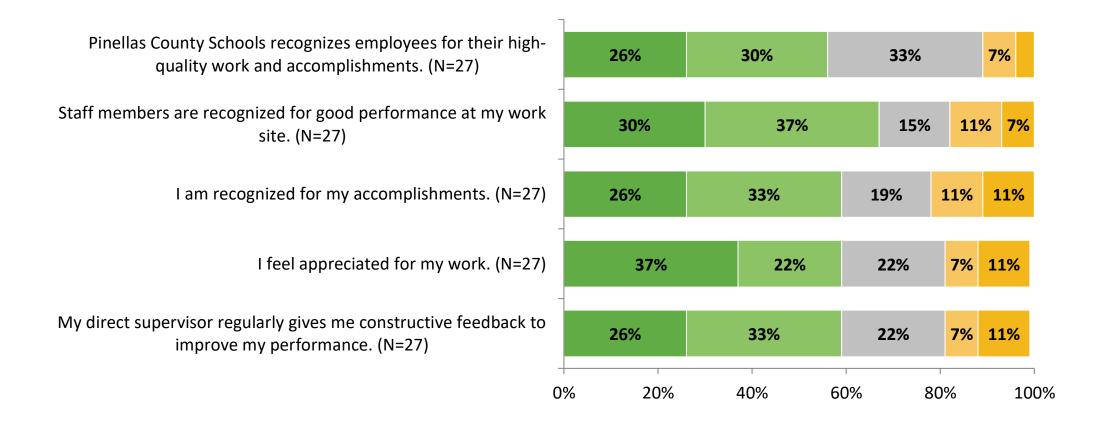
© 2022

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

16

Feedback and Recognition

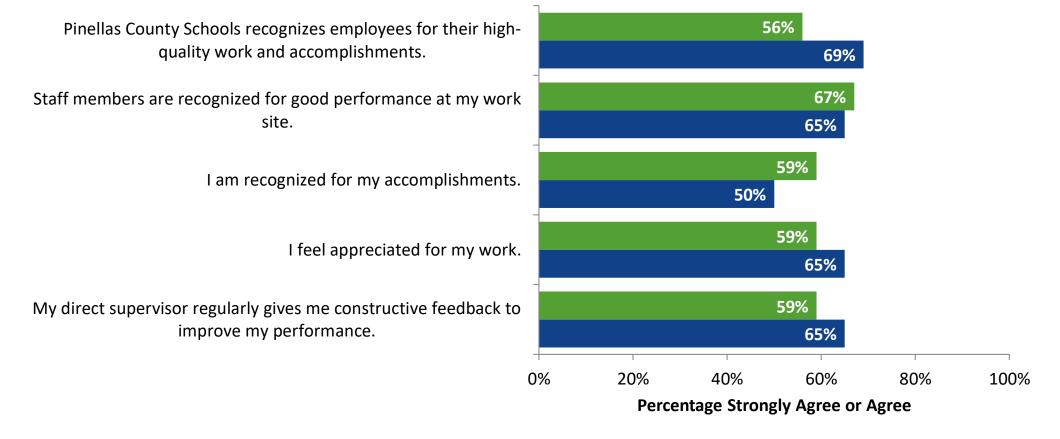
How strongly do you agree or disagree with the following statements?



K12 Insight

Feedback and Recognition: Comparison Over Time

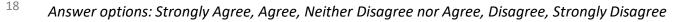
How strongly do you agree or disagree with the following statements?



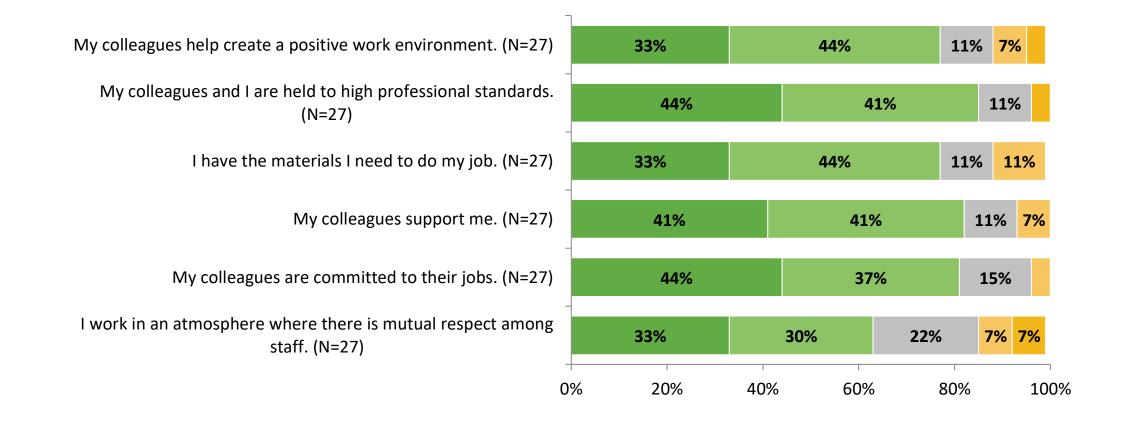
■ 2021-2022 (N=27) ■ 2020-2021 (N=26)

K12 Insight

© 2022



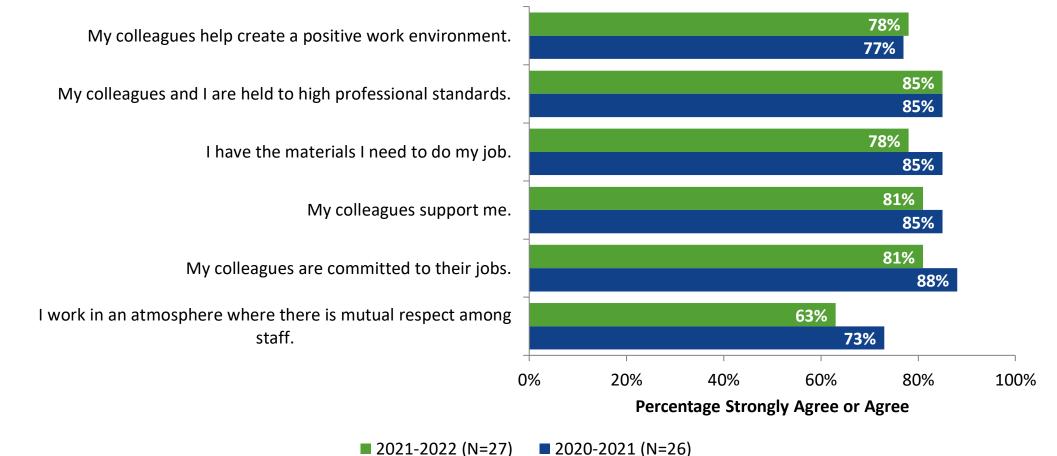
Work Environment





Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?

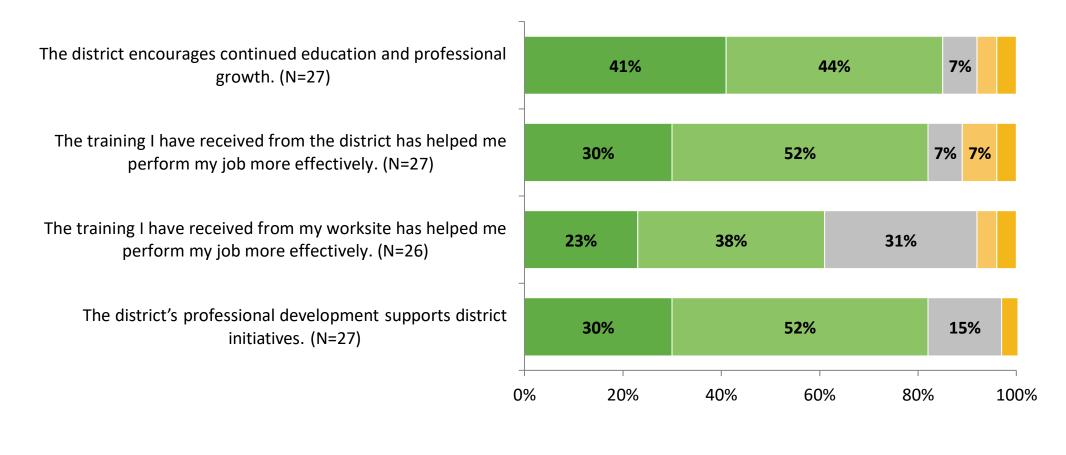


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

20

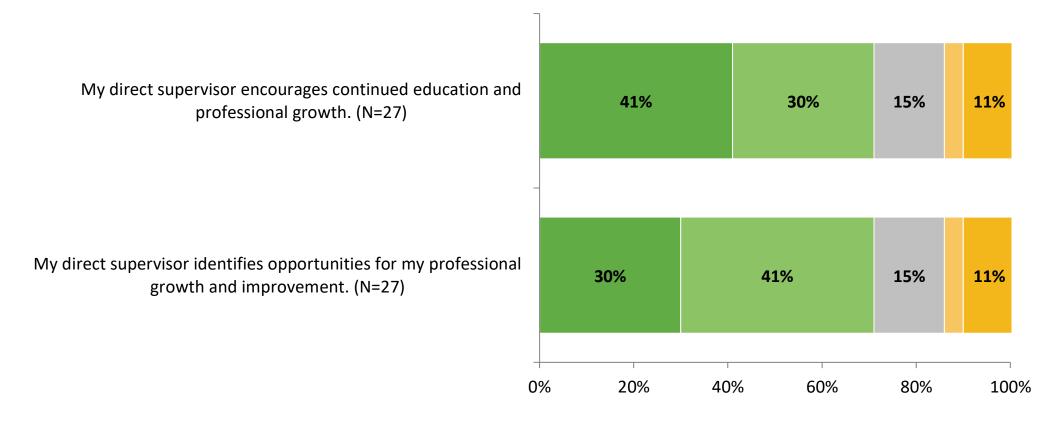


Career Growth and Training Opportunities



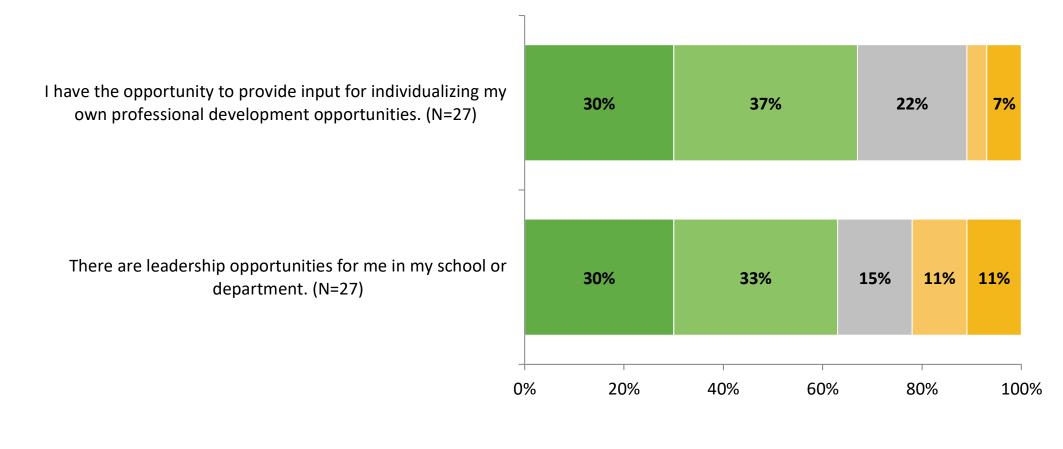


Career Growth and Training Opportunities (Continued)





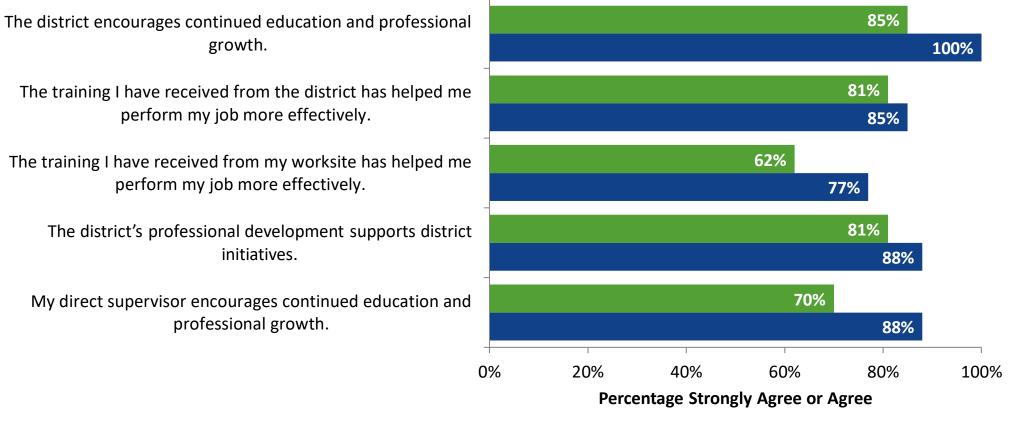
Career Growth and Training Opportunities (Continued)





Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?

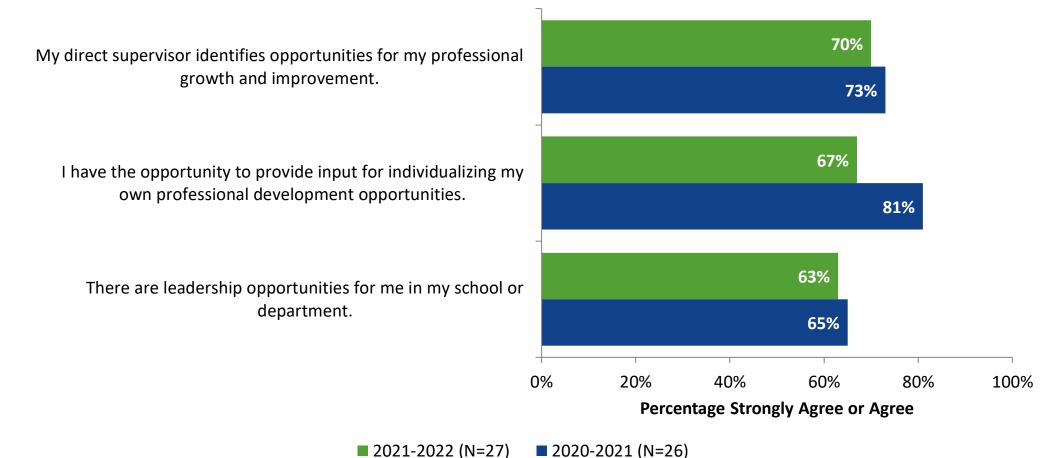


■ 2021-2022 (N=27) ■ 2020-2021 (N=26)

²⁴ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



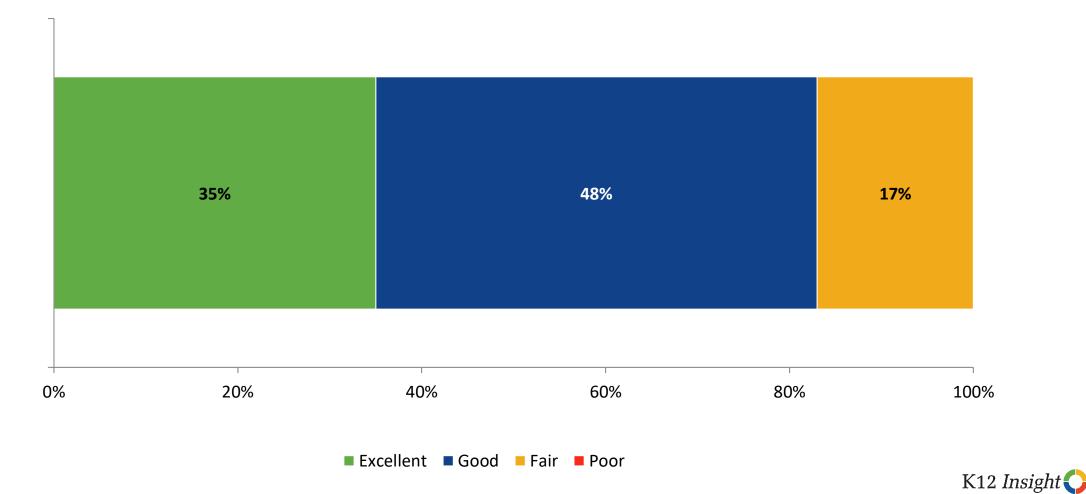
⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



25

Overall Quality

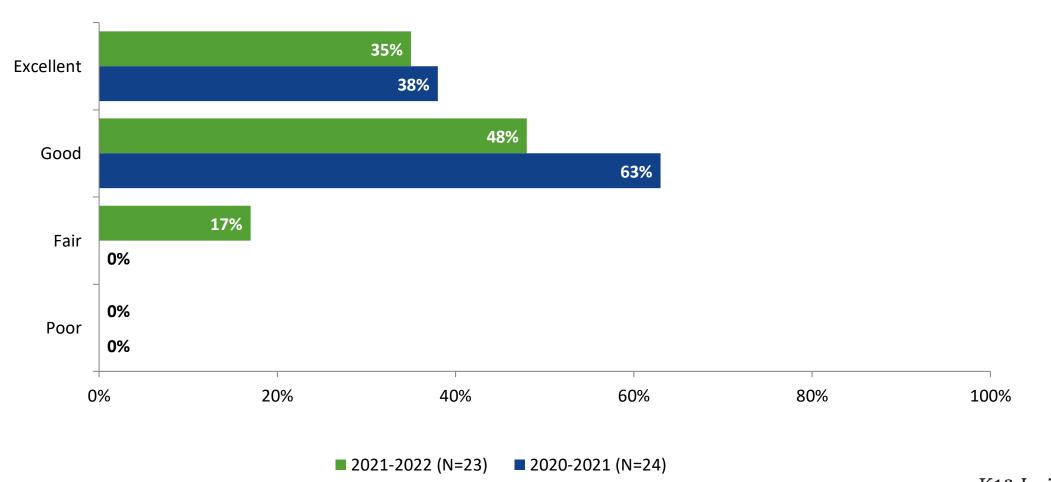
How would you rate the overall quality of your school? (N=23)



© 2022

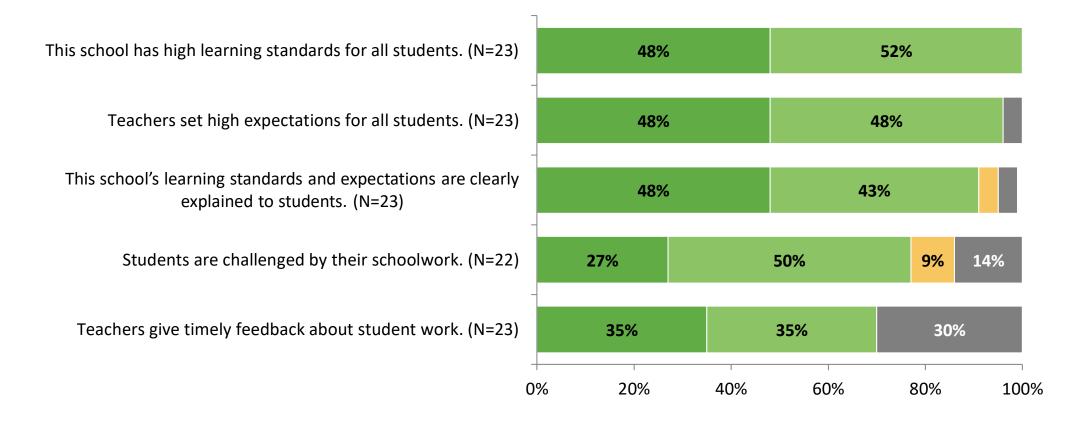
Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?



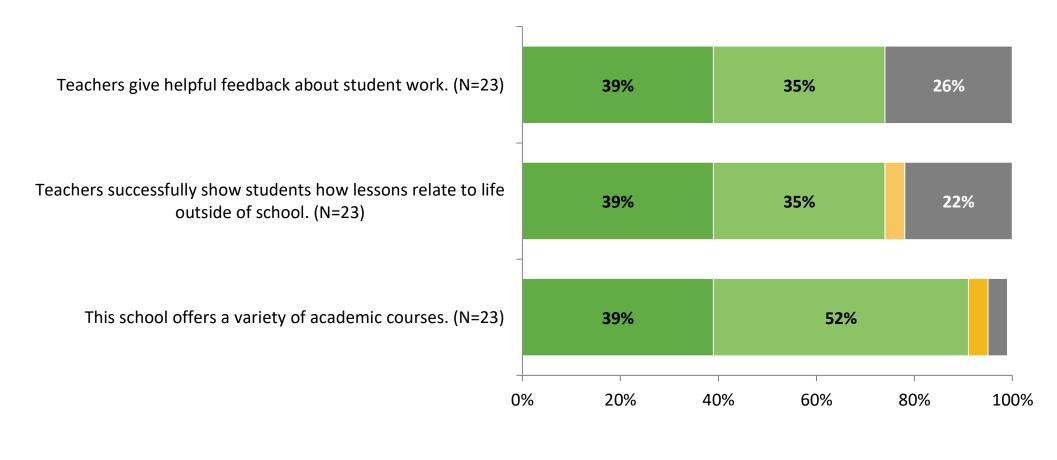
K12 Insight

Academic Support





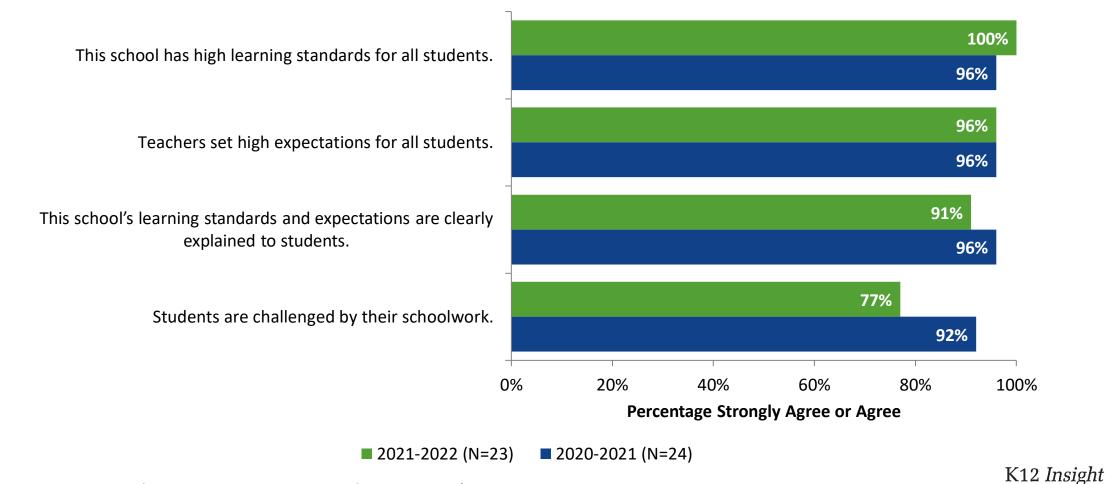
Academic Support (Continued)





Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

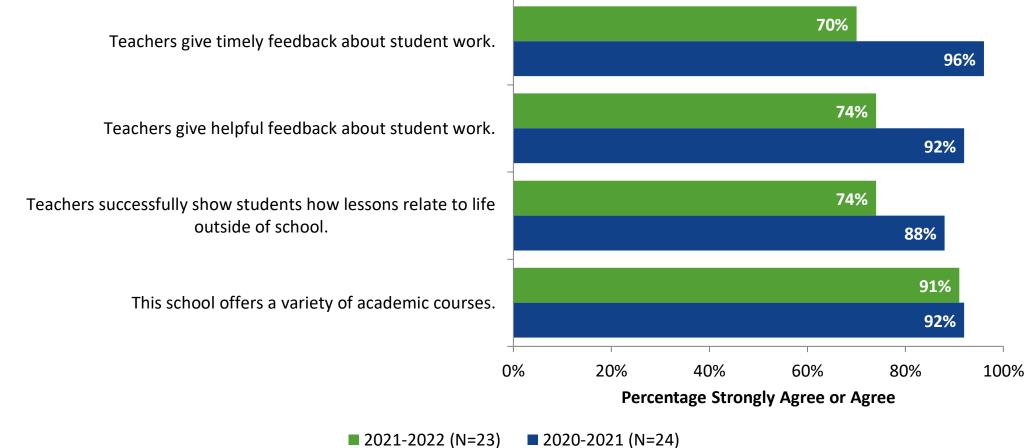


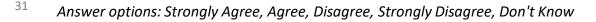
© 2022

³⁰ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

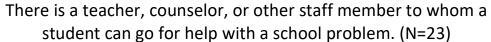




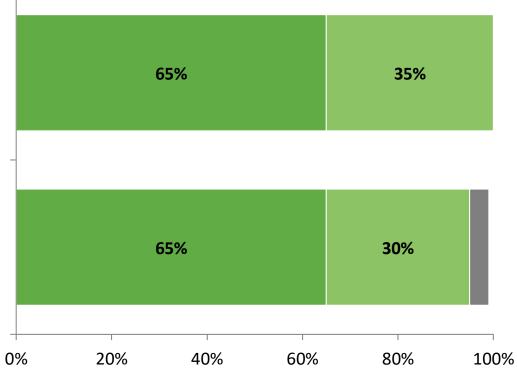
K12 Insight

Student Support

How strongly do you agree or disagree with the following statements?

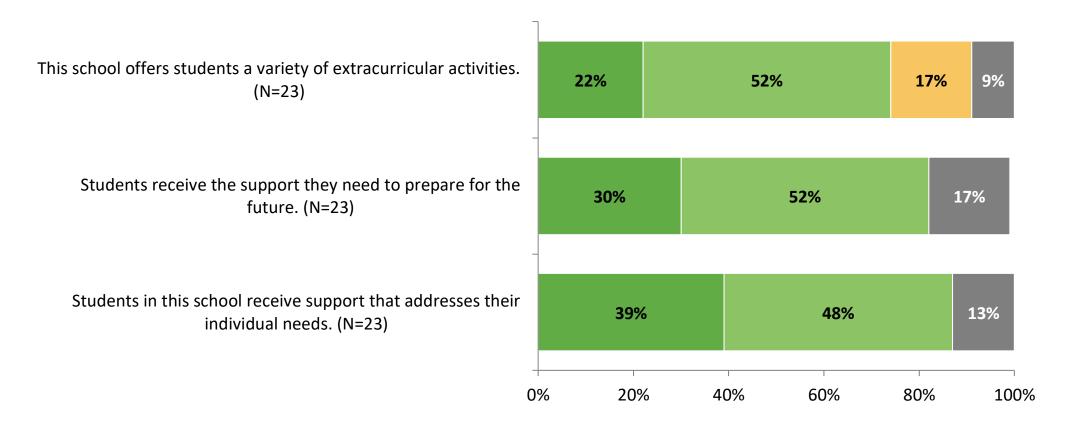


There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=23)



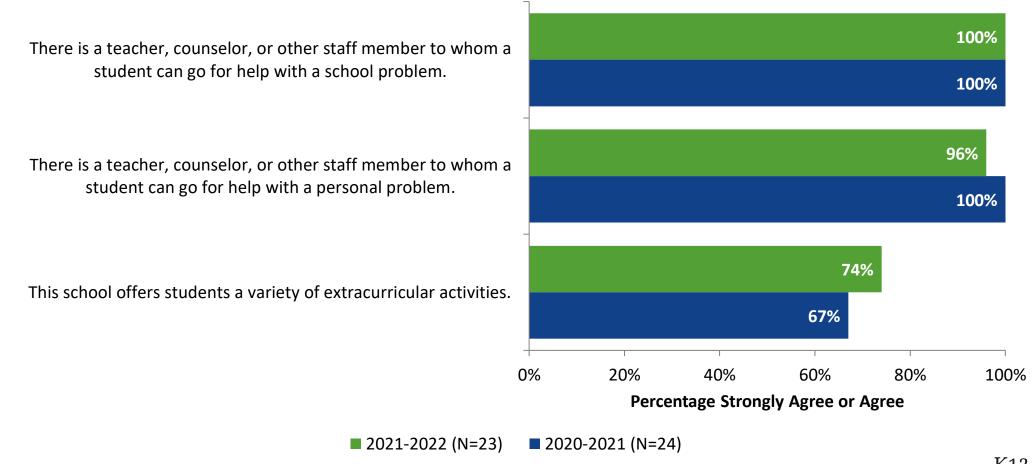


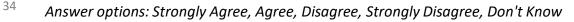
Student Support (Continued)





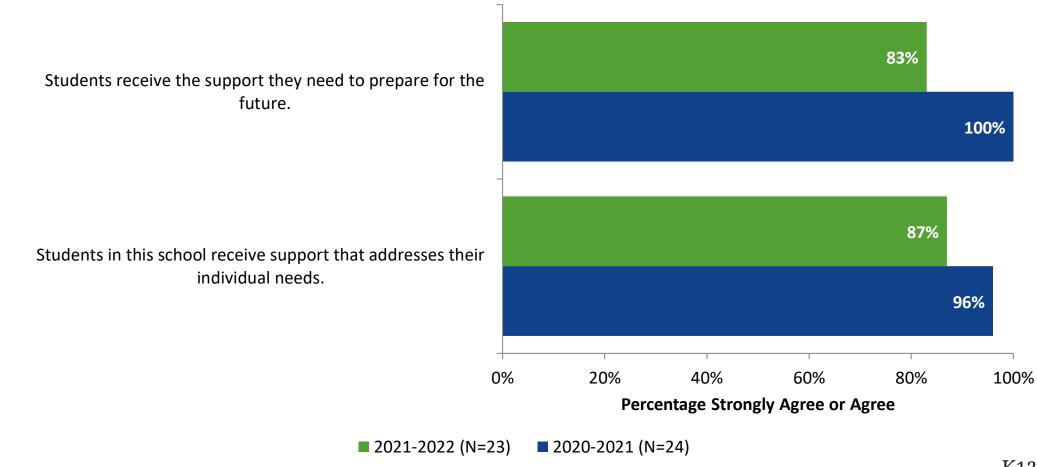
Student Support: Comparison Over Time





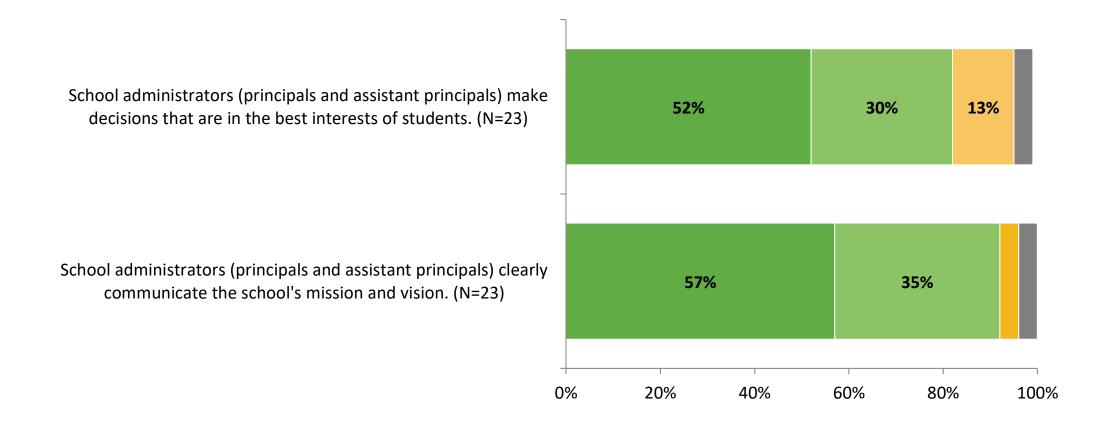
Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



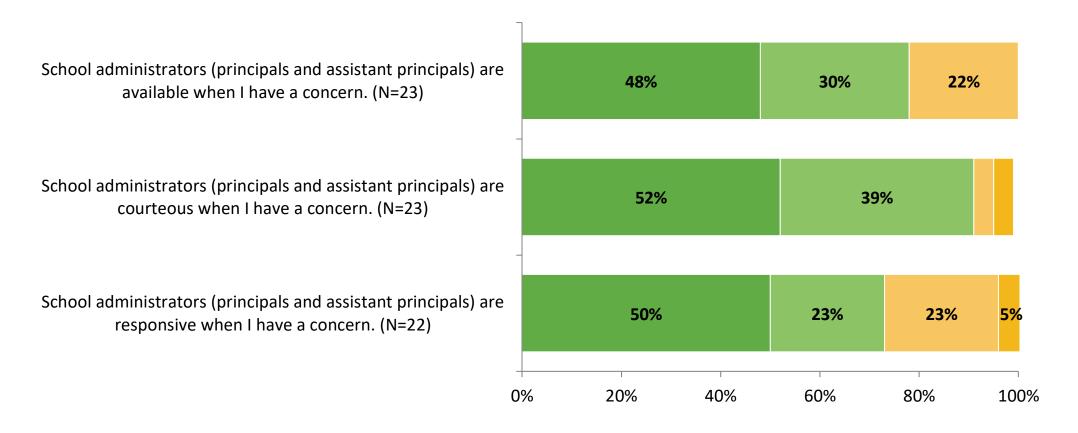
³⁵ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

School Leadership





School Leadership (Continued)



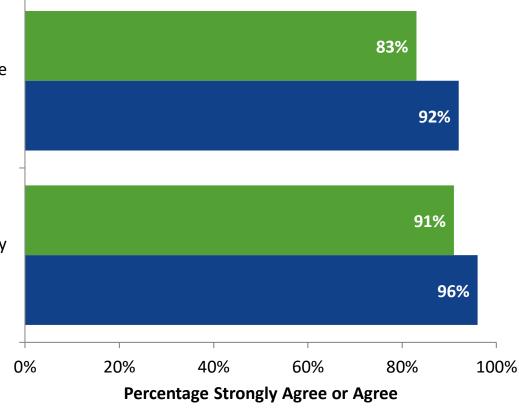


School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) make decisions that are in the best interests of students.

School administrators (principals and assistant principals) clearly communicate the school's mission and vision.



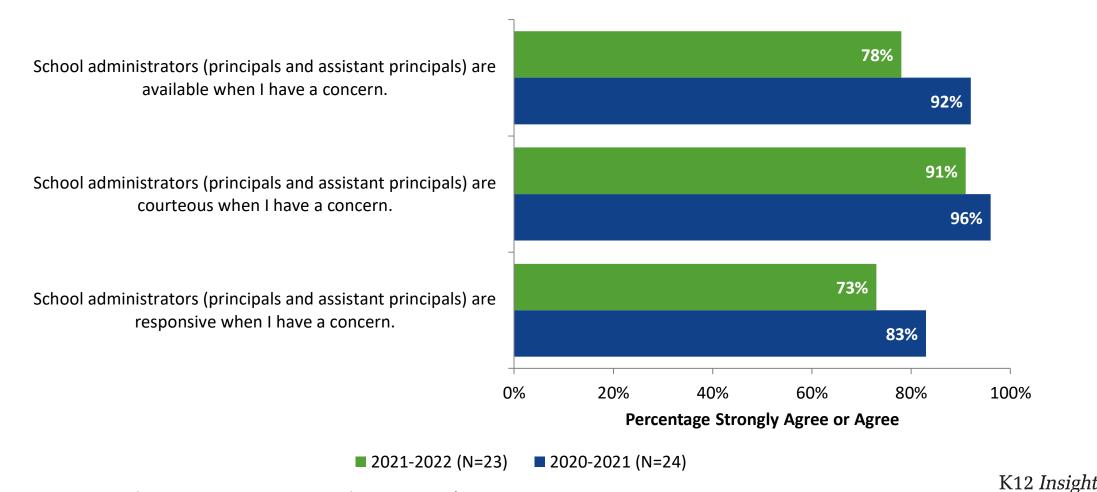
■ 2021-2022 (N=23) ■ 2

2020-2021 (N=24)

³⁸ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



© 2022

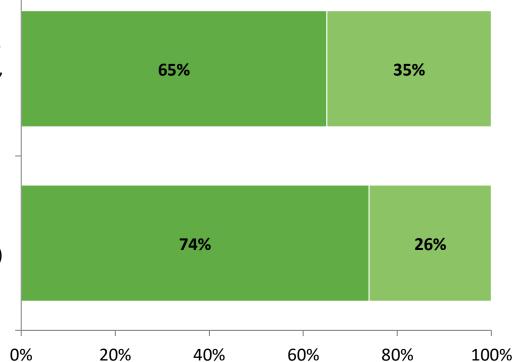
³⁹ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Family Involvement

How strongly do you agree or disagree with the following statements?

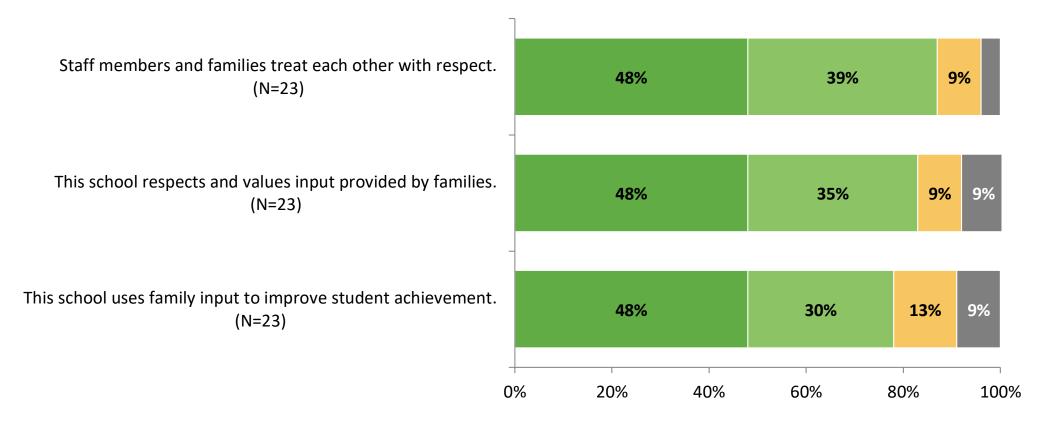
Families are informed about virtual and/or in-person schoolsponsored activities, such as tutoring, after-school programs, and student performances. (N=23)

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=23)





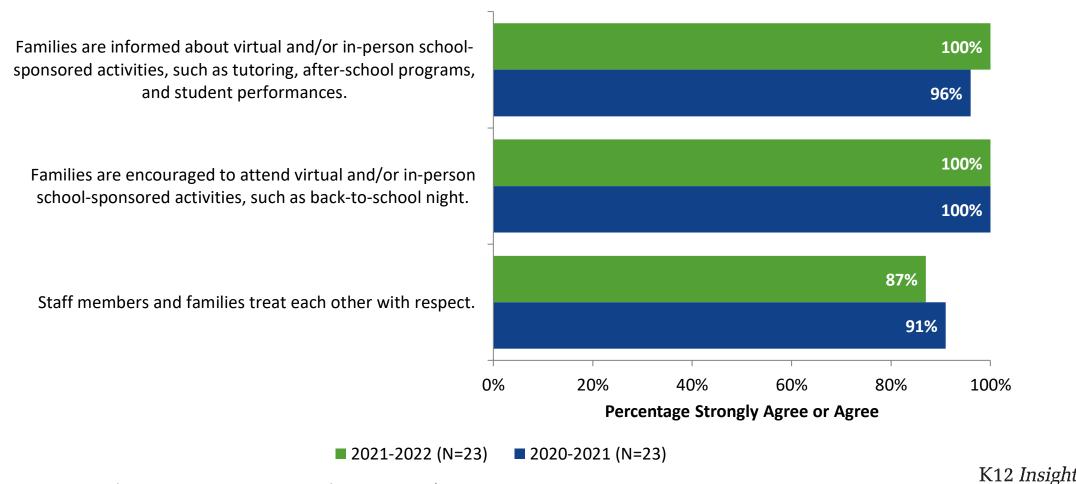
Family Involvement (Continued)





Family Involvement: Comparison Over Time

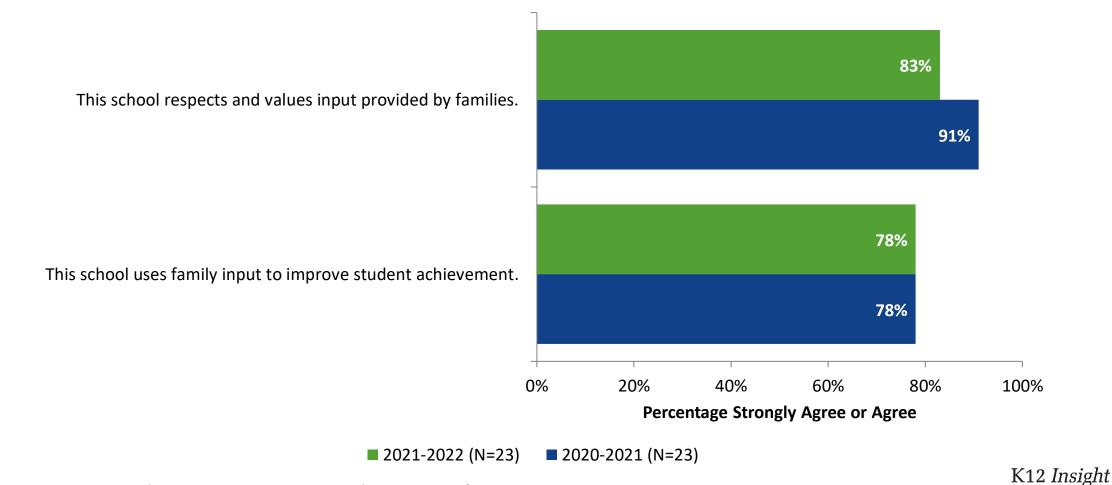
How strongly do you agree or disagree with the following statements?



⁴² Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

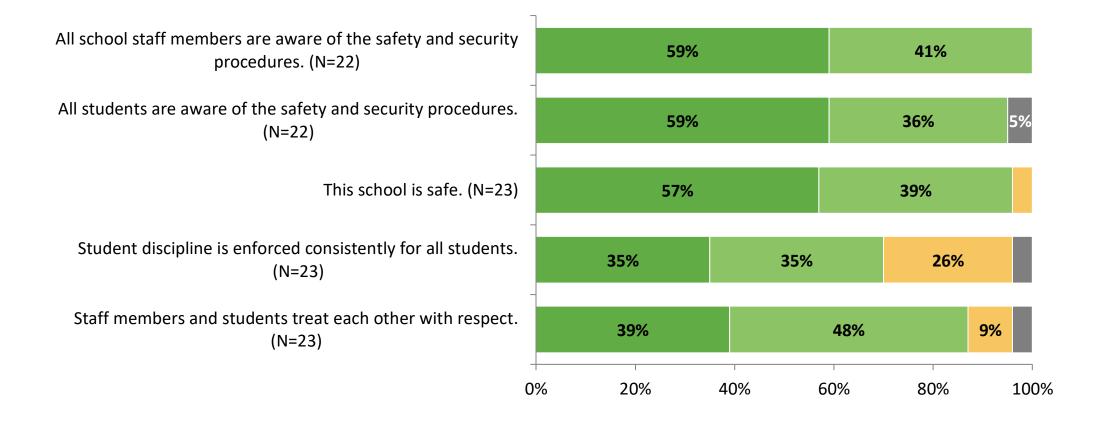
Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



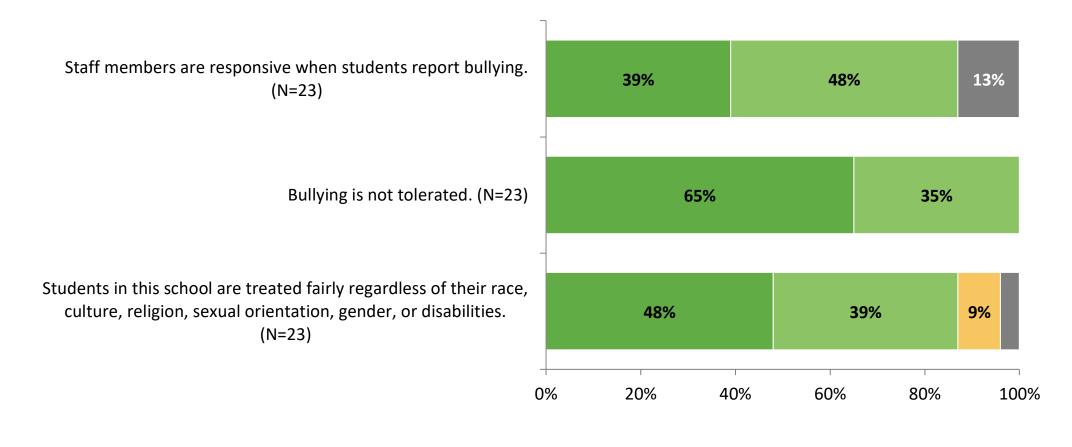
⁴³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Safety and Behavior





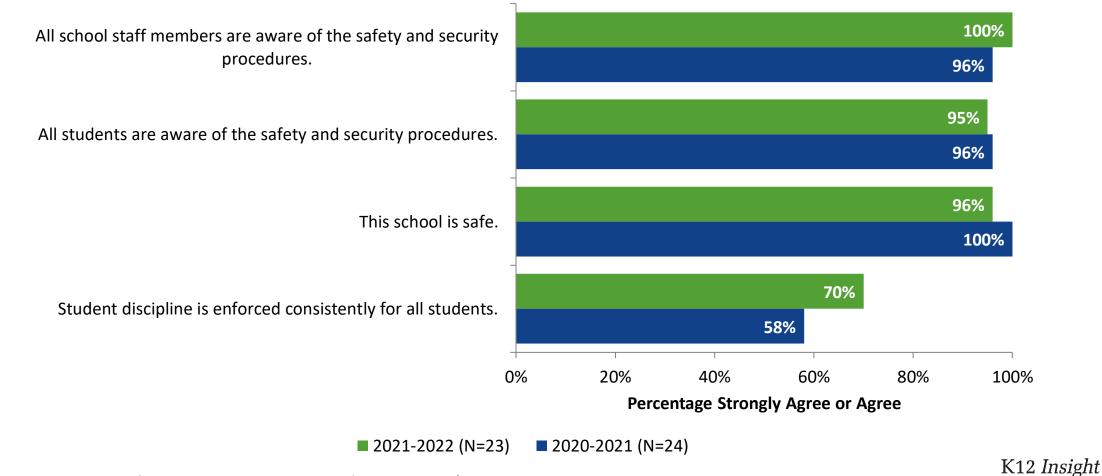
Safety and Behavior (Continued)





Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?

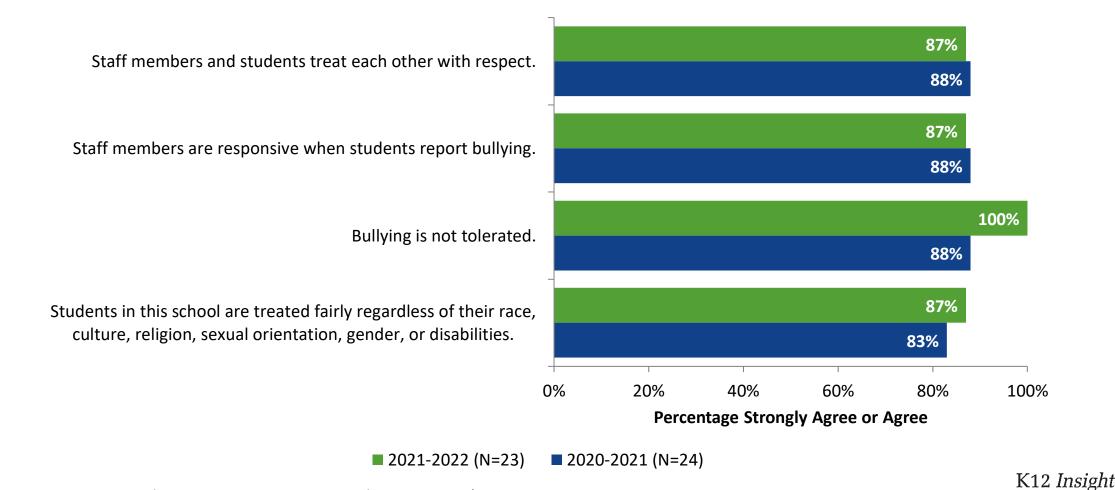


© 2022

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



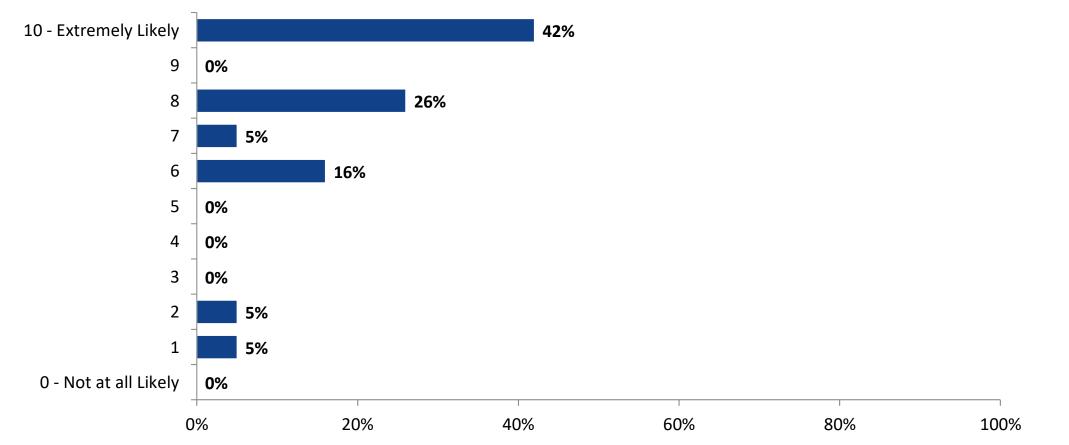
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

47

© 2022

Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=19)



K12 Insight

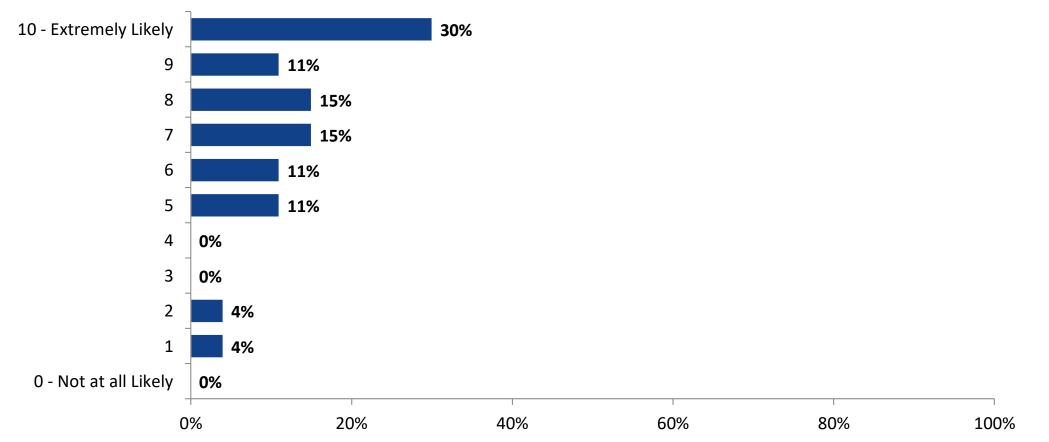
© 2022

Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

48

Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=27)



K12 Insight

© 2022

Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

49



Follow us on Twitter: @k12insight

www.k12insight.com